

UQ WAGE DEAL STALLS MANAGEMENT SAYS "IF YOU DON'T LIKE IT, LEAVE"

Enterprise Bargaining negotiations for a Collective Agreement at UQ have been going for more than two years now.

Most of the activity has been over the last year. Elected Union Delegates have managed to claw back most of the conditions lost under the Howard Government's anti-worker legislation and even achieve some improvements.

But negotiations over a fair and reasonable wage rise have hit a brick wall.

UQ is offering pay increases to its employees that are inferior to those being offered in most other Australian universities:

- UQ is regularly heralded as performing in the top 2-3 universities in Australia on a number of measures. The efforts of the staff got us to this point, yet management is offering wage rises that would place a professional staff member in 17th place in Australia in terms of annual earnings.
- A person on \$52,000 p.a. at QUT and Griffith will grow their earnings \$1,525 more than their counterpart at UQ between 2010 and 2012.
- Don't be fooled into thinking 2% paid on 1 January and 2% paid on 1 July is the same as the 4% paid on 1 January at other universities. It's actually equivalent to 3.02% paid on 1 January.
- While UQ workers are receiving the equivalent of 3.02% in 2010, The Courier-Mail reported that "Paul Greenfield, the nonsense vice-chancellor of the University of Queensland, has scored an extraordinary \$110,000 pay rise, taking his annual remuneration to \$989,999." This equates to a 12.5% pay rise in one go.

At recent enterprise bargaining negotiation meetings, management representatives have said:

- If staff didn't like their pay and conditions at UQ, they'd be leaving us to go elsewhere.

- If we get a windfall from tuition fees or other sources, we'll be putting it straight into the building program.
- The Vice-Chancellor makes the final decision on the pay offer and he doesn't want to increase the offer.

Union Delegates have pointed out that UQ spends hundreds of millions of dollars annually on new buildings.

What's more important – bricks and mortar or people? *But it's like talking to a brick wall.*

Management has said it won't meet again with Union Delegates until we have consulted with our members. **NOW IS THE TIME TO MAKE YOUR VOICE HEARD OR IT COULD COST YOU DEARLY! *Don't be just another brick in the wall.***

IMPORTANT MEMBERS MEETING IN WORK TIME – Progress on the Bargaining Negotiations and discussion of the Wage Offer.

SUPPORT YOUR NEGOTIATORS!

**WHEN: Wednesday, 21 July 2010
12:30pm to 2:00pm**

**WHERE: Lecture Theatre 101,
Seddon Building (82D),
St Lucia campus**

(enter off Keyhole Rd between Seddon – old Vet School Bldg – and Hartley Teakle Bldg. Is on the way to multi-level car parks)

This is a 'paid time' meeting, meaning that you don't have to make up any time beyond your normal lunch period to attend. This is authorised under the Enterprise Bargaining Agreement and your supervisor must allow you to attend. If you experience problems, contact your nearest Delegate.

***Your Collective Agreement
– Your Say***