

CONFIDENTIAL - WITHOUT PREJUDICE
Professional Stream - Health Practitioners Translation - Tabled 10 July 2007

District 38 hr week translation - Indicative

Current Level	Salary 1 Sept 06	Period	Hourly	Clinical Level	Translation Salary 1 Sept 07	Period	Hourly	Salary Trans % Increase	Hrly Rate Trans % Increase	4% or \$60 f.n. 1 Sept 07	Period	Hourly	Salary Trans + 4% Increase	Hrly Rate Trans + 4% Increase	3.5% or \$52.50 f.n. 1 March 08	Period	Hourly	4% or \$60 f.n. 1 Sept 08	Period	Hourly	4% or \$60 f.n. 1 Sept 09	Period	Hourly	Total % Increase
										1.04					1.035			1.04			1.04			
PO1.1	\$ 26,598	1019.5	14.0621	HP1(1)	\$ 34,693	\$1,329.80	17.4974	30.43%	24.43%	\$ 35,757	\$1,370.60	18.0342	34.43%	28.25%	\$ 37,127	\$1,423.10	18.7250	\$ 38,692	\$1,483.10	19.5145	\$ 40,257	\$1,543.10	20.3039	51.35%
PO1.2	\$ 29,572	1133.5	15.6345	HP1(2)	\$ 35,731	\$1,369.60	18.0211	20.83%	15.26%	\$ 36,914	\$1,414.90	18.6171	24.83%	19.08%	\$ 38,284	\$1,467.40	19.3079	\$ 39,849	\$1,527.40	20.0974	\$ 41,443	\$1,588.50	20.9013	40.14%
PO1.3	\$ 32,549	1247.6	17.2083	HP1(3)	\$ 36,769	\$1,409.40	18.5447	12.97%	7.77%	\$ 38,071	\$1,459.30	19.2013	16.97%	11.58%	\$ 39,441	\$1,511.80	19.8921	\$ 41,018	\$1,572.20	20.6868	\$ 42,659	\$1,635.10	21.5145	31.06%
PO1.4	\$ 35,515	1361.3	18.7766	HP1(4)	\$ 37,807	\$1,449.10	19.0671	6.45%	1.55%	\$ 39,228	\$1,503.60	19.7842	10.45%	5.37%	\$ 40,597	\$1,556.10	20.4750	\$ 42,221	\$1,618.30	21.2934	\$ 43,910	\$1,683.10	22.1461	23.64%
PO1.5	\$ 37,130	1423.2	19.6303	HP1(5)	\$ 38,845	\$1,488.90	19.5908	4.62%	-0.20%	\$ 40,330	\$1,545.90	20.3408	8.62%	3.62%	\$ 41,742	\$1,600.00	21.0526	\$ 43,411	\$1,664.00	21.8947	\$ 45,148	\$1,730.50	22.7697	21.59%
PO1.6	\$ 38,737	1484.8	20.4800	HP1(6)	\$ 39,883	\$1,528.70	20.1145	2.96%	-1.78%	\$ 41,432	\$1,588.10	20.8961	6.96%	2.03%	\$ 42,883	\$1,643.70	21.6276	\$ 44,598	\$1,709.40	22.4921	\$ 46,382	\$1,777.80	23.3921	19.74%
PO1.7	\$ 40,470	1539.6	21.2359	HP Pre Reg	\$ 44,834	\$1,718.50	22.6118	10.78%	6.48%	\$ 46,586	\$1,785.60	23.4947	15.11%	10.64%	\$ 48,216	\$1,848.10	24.3171	\$ 50,145	\$1,922.00	25.2895	\$ 52,151	\$1,998.90	26.3013	28.86%
PO2.1	\$ 43,793	1678.6	23.1531	HP Pre Reg	\$ 44,834	\$1,718.50	22.6118	2.38%	-2.34%	\$ 46,586	\$1,785.60	23.4947	6.38%	1.48%	\$ 48,216	\$1,848.10	24.3171	\$ 50,145	\$1,922.00	25.2895	\$ 52,151	\$1,998.90	26.3013	19.08%
PO2.2	\$ 46,322	1775.5	24.4897	HP3(1)	\$ 49,086	\$1,881.50	24.7566	5.97%	1.09%	\$ 51,039	\$1,956.30	25.7408	10.18%	5.11%	\$ 52,825	\$2,024.80	26.6421	\$ 54,938	\$2,105.80	27.7079	\$ 57,136	\$2,190.00	28.8158	23.35%
PO2.3	\$ 48,829	1871.6	25.8152	HP3(2)	\$ 52,053	\$1,995.20	26.2526	6.60%	1.69%	\$ 54,107	\$2,073.90	27.2882	10.81%	5.71%	\$ 56,001	\$2,146.50	28.2434	\$ 58,241	\$2,232.40	29.3737	\$ 60,570	\$2,321.70	30.5487	24.05%
PO2.4	\$ 51,354	1968.4	27.1503	HP3(3)	\$ 52,053	\$1,995.20	26.2526	1.36%	-3.31%	\$ 54,107	\$2,073.90	27.2882	5.36%	0.51%	\$ 56,001	\$2,146.50	28.2434	\$ 58,241	\$2,232.40	29.3737	\$ 60,570	\$2,321.70	30.5487	17.95%
PO2.5	\$ 53,880	2065.2	28.4855	HP3(3)	\$ 55,482	\$2,126.60	27.9816	2.97%	-1.77%	\$ 57,637	\$2,209.20	29.0684	6.97%	2.05%	\$ 59,654	\$2,286.50	30.0855	\$ 62,040	\$2,378.00	31.2895	\$ 64,522	\$2,473.10	32.5408	19.75%
PO2.6	\$ 56,392	2161.5	29.8138	HP3(4)	\$ 57,614	\$2,208.30	29.0566	2.17%	-2.54%	\$ 59,870	\$2,294.80	30.1947	6.17%	1.28%	\$ 61,965	\$2,375.10	31.2513	\$ 64,444	\$2,470.10	32.5013	\$ 67,022	\$2,568.90	33.8013	18.85%
PO2.6+12mths				HP3(5)	\$ 60,183	\$2,306.80	30.3526	6.72%	1.81%	\$ 62,555	\$2,397.70	31.5487	10.93%	5.82%	\$ 64,744	\$2,481.60	32.6526	\$ 67,334	\$2,580.90	33.9592	\$ 70,028	\$2,684.10	35.3171	24.18%
PO3.1	\$ 59,298	2272.9	31.3503	HP3(5)	\$ 60,183	\$2,306.80	30.3526	1.49%	-3.18%	\$ 62,555	\$2,397.70	31.5487	5.49%	0.63%	\$ 64,744	\$2,481.60	32.6526	\$ 67,334	\$2,580.90	33.9592	\$ 70,028	\$2,684.10	35.3171	18.09%
PO3.2	\$ 61,153	2343.93	32.3301	HP3(6)	\$ 62,778	\$2,406.30	31.6618	2.66%	-2.07%	\$ 65,228	\$2,500.20	32.8974	6.66%	1.75%	\$ 67,511	\$2,587.70	34.0487	\$ 70,211	\$2,691.20	35.4105	\$ 73,020	\$2,798.80	36.8263	19.41%
PO3.3	\$ 63,016	2415.4	33.3159	HP3(7)	\$ 65,878	\$2,525.10	33.2250	4.54%	-0.27%	\$ 68,473	\$2,624.60	34.5342	8.66%	3.66%	\$ 70,870	\$2,716.40	35.7421	\$ 73,704	\$2,825.10	37.1724	\$ 76,653	\$2,938.10	38.6592	21.64%
PO3.4	\$ 64,868	2486.33	34.2942	HP3(7)	\$ 65,878	\$2,525.10	33.2250	1.56%	-3.12%	\$ 68,473	\$2,624.60	34.5342	5.56%	0.70%	\$ 70,870	\$2,716.40	35.7421	\$ 73,704	\$2,825.10	37.1724	\$ 76,653	\$2,938.10	38.6592	18.17%
PO3.4+12mths				HP3(8)	\$ 67,894	\$2,602.40	34.2421	4.67%	-0.15%	\$ 70,610	\$2,706.50	35.6118	8.85%	3.84%	\$ 73,082	\$2,801.20	36.8579	\$ 76,005	\$2,913.30	38.3329	\$ 79,045	\$3,029.80	39.8658	21.86%
PO4.1	\$ 69,142	2650.2	36.5545	HP4(1)	\$ 72,766	\$2,789.10	36.6987	5.24%	0.39%	\$ 75,532	\$2,895.10	38.0934	9.24%	4.21%	\$ 78,176	\$2,996.50	39.4276	\$ 81,303	\$3,116.30	41.0039	\$ 84,555	\$3,241.00	42.6447	22.29%
PO4.2	\$ 70,955	2719.7	37.5131	HP4(2)	\$ 74,229	\$2,845.20	37.4368	4.61%	-0.20%	\$ 77,103	\$2,955.40	38.8868	8.66%	3.66%	\$ 79,802	\$3,058.80	40.2474	\$ 82,994	\$3,181.10	41.8566	\$ 86,314	\$3,308.40	43.5316	21.65%
PO4.3	\$ 72,766	2789.1	38.4703	HP4(2)	\$ 74,229	\$2,845.20	37.4368	2.01%	-2.69%	\$ 77,103	\$2,955.40	38.8868	5.96%	1.08%	\$ 79,802	\$3,058.80	40.2474	\$ 82,994	\$3,181.10	41.8566	\$ 86,314	\$3,308.40	43.5316	18.62%
PO4.4	\$ 74,584	2858.8	39.4317	HP4(3)	\$ 76,149	\$2,918.80	38.4053	2.10%	-2.60%	\$ 79,118	\$3,032.60	39.9026	6.08%	1.19%	\$ 81,887	\$3,138.70	41.2987	\$ 85,163	\$3,264.30	42.9513	\$ 88,569	\$3,394.90	44.6697	18.75%
PO4.4+12mths				HP4(4)	\$ 78,150	\$2,995.50	39.4145	4.78%	-0.04%	\$ 81,272	\$3,115.10	40.9882	8.97%	3.95%	\$ 84,117	\$3,224.20	42.4237	\$ 87,481	\$3,353.10	44.1197	\$ 90,980	\$3,487.30	45.8855	21.98%
PO5.1	\$ 78,054	2991.8	41.2662	HP5(1)	\$ 82,157	\$3,149.10	41.4355	5.26%	0.41%	\$ 85,443	\$3,275.00	43.0921	9.47%	4.42%	\$ 88,434	\$3,389.70	44.6013	\$ 91,971	\$3,525.20	46.3842	\$ 95,650	\$3,666.30	48.2408	22.54%
PO5.2	\$ 79,966	3065.1	42.2772	HP5(1)	\$ 82,157	\$3,149.10	41.4355	2.74%	-1.99%	\$ 85,443	\$3,275.00	43.0921	6.85%	1.93%	\$ 88,434	\$3,389.70	44.6013	\$ 91,971	\$3,525.20	46.3842	\$ 95,650	\$3,666.30	48.2408	19.61%
PO5.3	\$ 81,879	3138.4	43.2883	HP5(2)	\$ 85,800	\$3,288.70	43.2724	4.79%	-0.04%	\$ 89,151	\$3,417.20	44.9632	8.88%	3.87%	\$ 92,272	\$3,536.80	46.5368	\$ 95,962	\$3,678.20	48.3974	\$ 99,801	\$3,825.40	50.3342	21.89%
PO5.4	\$ 83,783	3211.4	44.2952	HP5(2)	\$ 85,800	\$3,288.70	43.2724	2.41%	-2.31%	\$ 89,151	\$3,417.20	44.9632	6.41%	1.51%	\$ 92,272	\$3,536.80	46.5368	\$ 95,962	\$3,678.20	48.3974	\$ 99,801	\$3,825.40	50.3342	19.12%
PO6.1	\$ 86,614	3319.9	45.7917	HP6(1)	\$ 91,665	\$3,513.50	46.2303	5.83%	0.96%	\$ 95,197	\$3,648.90	48.0118	9.91%	4.85%	\$ 98,529	\$3,776.60	49.6921	\$ 102,470	\$3,927.70	51.6803	\$ 106,569	\$4,084.80	53.7474	23.04%
PO6.2	\$ 88,304	3384.7	46.6855	HP6(1)	\$ 91,665	\$3,513.50	46.2303	3.81%	-0.98%	\$ 95,197	\$3,648.90	48.0118	7.81%	2.84%	\$ 98,529	\$3,776.60	49.6921	\$ 102,470	\$3,927.70	51.6803	\$ 106,569	\$4,084.80	53.7474	20.68%
PO6.3	\$ 89,985	3449.1	47.5738	HP6(2)	\$ 94,875	\$3,636.50	47.8487	5.43%	0.58%	\$ 98,542	\$3,777.10	49.6987	9.51%	4.47%	\$ 101,991	\$3,909.30	51.4382	\$ 106,070	\$4,065.70	53.4961	\$ 110,313	\$4,228.30	55.6355	22.59%
PO6.4	\$ 91,665	3513.5	48.4621	HP6(2)	\$ 94,875	\$3,636.50	47.8487	3.50%	-1.27%	\$ 98,542	\$3,777.10	49.6987	7.50%	2.55%	\$ 101,991	\$3,909.30	51.4382	\$ 106,070	\$4,065.70	53.4961	\$ 110,313	\$4,228.30	55.6355	20.34%
DSO2.1	\$ 94,756			HP7(1)	\$ 104,487	\$4,005.00	52.6974	10.27%		\$ 108,437	\$4,156.40	54.6895	14.44%		\$ 112,232	\$4,301.80	56.6026	\$ 116,721	\$4,473.90	58.8671	\$ 121,390	\$4,652.90	61.2224	28.11%
DSO2.2	\$ 96,738			HP7(1)	\$ 104,487	\$4,005.00	52.6974	5.82%		\$ 108,437	\$4,156.40	54.6895	9.82%		\$ 112,232	\$4,301.80	56.6026	\$ 116,721	\$4,473.90	58.8671	\$ 121,390	\$4,652.90	61.2224	22.94%
DSO1.1	\$ 103,517			HP7(2)	\$ 111,878	\$4,288.30	56.4250	8.08%		\$ 116,210	\$4,454.30	58.6092	12.26%		\$ 120,277	\$4,610.20	60.6605	\$ 125,088	\$4,794.60	63.0868	\$ 130,092	\$4,986.40	65.6105	25.67%
DSO1.2	\$ 108,294			HP7(2)	\$ 111,878	\$4,288.30	56.4250	3.31%		\$ 116,210	\$4,454.30	58.6092	7.31%		\$ 120,277	\$4,610.20	60.6605	\$ 125,088	\$4,794.60	63.0868	\$ 130,092	\$4,986.40	65.6105	20.13%
SES2(1)	\$ 111,015			HP8(1)	\$ 115,792	\$4,438.30	58.3987	4.30%		\$ 120,424	\$4,615.80	60.7342	8.48%		\$ 124,639	\$4,777.40	62.8605	\$ 129,624	\$4,968.50	65.3750	\$ 134,809	\$5,167.20	67.9895	21.43%
SES2(2)	\$ 115,792			HP8(1)	\$ 115,792	\$4,438.30	58.3987	0.00%		\$ 120,424	\$4,615.80	60.7342	4.00%		\$ 124,639	\$4,777.40	62.8605	\$						