



Dear Health Practitioner,

Congratulations! We have all won a major victory in getting the employer to agree to a new collective agreement that recognises what Queensland Health's own staff have been saying for years – we need better career paths, better wages, and more resources to do our jobs – and we won't be ignored!

2007 was a year where we worked and campaigned to get the agreement that Health Practitioners deserve. This year, we get the opportunity to implement that agreement.

We could not have won the pay rises and other improvements in this agreement without a high level of membership strength. To bring the benefits in the Agreement across to all workplaces we will need to be stronger still.

That is why we have enclosed a flyer for you to distribute to any workers at your workplace who are not currently members of the QPSU. As well, we have included a wheel to help you work out your pay increases.

The implementation will be a complex process. For it to work, we need all workers to speak with a strong voice.

To make this process easier, QPSU members will be acting as HP 'How-to' Guides. These members and delegates will be valuable contact points for workers as they explain and help implement the provisions of the new agreement.

We have prepared HP How-To Kits that provide guides with all the information they need to help implement the HP agreement at a workplace level.

To get involved in helping your fellow workers, please visit www.qpsu.org.au/hp, or email hp@qpsu.org.au

If we believe in this agreement, if we believe that Health Practitioners deserve better wages, better career paths, allowances, and all of the other benefits that the agreement has to offer – we have to be prepared to lead that process across workplaces.

Yours in union,

A handwritten signature in blue ink that reads 'Alex Scott'.

Alex Scott.

PS. I urge you to discuss joining the union with your workmates. We need to make sure that we remain strong and united to continue to make real progress in Queensland Health.